



# learning grove



- Free Before and After School for School Age staff
- 403b Retirement Plan : Learning Grove matches up to 2% = Free Money!
- Verizon discount of 18% off data and 25% off accessories
- Membership Banking with PNC & 5/3 Bank
- 10% off at University of Cincinnati for you and your dependents under 25 for online classes



- Humana Health Insurance: 2 high deductible health plans with an HSA and HMO plan
- Superior Dental Insurance: 2 plans to choose from
- Humana Vision Insurance through Humana
- Anthem Life Insurance and Long-Term Disability
- AFLAC Insurance: accident, cancer, short term disability, critical illness
- Pet Insurance
- Chubb Insurance: Hospital Indemnity and Lifetime Benefit Term Insurance



- Robust Wellness Program with incentives
- Biometric screenings for all staff that are on Learning Grove's insurance plan
- Annual flu shots
- Annual Mammogram Van
- Employee Assistance Program (EAP) : Opportunity to speak to someone about any issues personally or professionally you may be experiencing. You get up to 5 free sessions per "issue"



- PTO: accrue 3 weeks every year for first 5 years, then 4 weeks after 5 years
- Extended Illness Bank (EIB): Full-time employees earn 4 hours a month to be used for an extended illness
- Personal Time: Full-time employees earn 4 hours a month personal time
- 11 Paid Holidays a Year
- 4 Professional Development Days
- Paid Jury Duty

## 2023 Employee Benefits